ANNUAL FINANCIAL STATEMENTS

FOR

HEALTH INFORMATION AND QUALITY AUTHORITY

YEAR ENDED 31 DECEMBER 2010

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CHAIRPERSON'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2010

Given the timescales set in the Health Act 2007 the Authority has published an Annual Report which is a separate and distinct document from this set of Annual Financial Statements.

In the Annual Report the Authority has addressed the requirements set out in Section 37 of the Health Act 2007. The Annual Report describes the performance of the Authority's functions during 2010. The Annual Report can be downloaded from the Authority's website www.hiqa.ie or requested from the Authority's head office at Unit 1301, City Gate, Mahon, Cork.

As required under Section 13.1 of the Code of Practice for the Governance of State Bodies I report the following matters to the Minister for Health and Children.

I confirm that there were no commercially significant developments affecting the Authority during the year, including the establishment of subsidiaries or joint ventures and share acquisitions.

I affirm that all appropriate procedures for financial reporting, internal audit, travel, procurement and asset disposals are being carried out.

A full statement on the system of internal financial control is set out separately in these Annual Financial Statements.

I affirm that Codes of Business Conduct for Directors and Employees have been put in place and are adhered to;

I affirm that Government policy on the pay of the Chief Executive Officer and all other Authority employees are being complied with.

I affirm that Government guidelines on the payment of Directors' fees are being complied with.

There are no significant post balance sheet events to report.

I confirm that the Guidelines for the Appraisal and Management of Capital Expenditure Proposals in the Public Sector, suitably modified for the circumstances of the Authority, are being complied with.

I certify that Government travel policy requirements are being complied with in all respects.

I confirm that the Code of Practice for the Governance of state Bodies has been adopted and it is being complied with.

As required by Section 19.2 of the Code I confirm that the Authority has complied with its obligations under taxation law

Pat McGrath Chairperson 26 October 2011 Date

MEMBERSHIP AND GENERAL INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2010

The following persons were members of the Authority for the year ended 31 December 2010:

Pat McGrath

Chairperson

Chief Executive Officer of PM Group, with extensive experience in the areas of corporate governance and commercial management. Holds a Bachelor and Masters degrees in Engineering from UCD, a Diploma in Business Leadership and Corporate Direction from the Institute of Directors and UCC, and an MBA from the Open University. Also a Fellow of the Institution of Engineers of Ireland and a member of the Board of the Irish Management Institute. A former member of the Governing Body of Cork Institute of Technology.

Dolores Quinn

Vice Chairperson

Marketing and Communications Manager for the Diagnostics Division of Abbott Laboratories, with over 20 years experience in the Commercial Management of Medical Diagnostics in the Irish Healthcare Market. Trained as a Laboratory Technician, is a Graduate of the Marketing Institute of Ireland, and holds an MBA in Healthcare Management from UCD

Angela Kerins

CEO, Rehab Group and Chairperson of the Equality

Authority

Prof. Geraldine McCarthy

Head of Nursing, University College Cork

Sheila O' Connor

Co-ordinator, Patient Focus

Bryan Barry

Assistant General Secretary, Irish Farmers Association

Grainne Tuke

Solicitor, Electricity Supply Board – reappointed 15

May 2010

Richard Hannaford

Director of Harmonia and a writer and broadcaster, dealing with health, social policy and science matters.

Prof. Damien McLoughlin

Professor of Marketing, Director of the Marketing Development Programme and Head of the Marketing subject area at UCD Michael Smurfit Graduate

Business School.

Philip Caffrey

Former Director with United Drug PLC and former

Director with The Irish Aviation Authority.

MEMBERSHIP AND GENERAL INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2010 (continued)

Prof. Sam McConkey Head of the Department of International Health and

Tropical Medicine at the Royal College of Surgeons in Ireland and leads the clinical infectious disease and tropical medicine services at Beaumont Hospital.

Prof. Cillian Twomey A consultant physician in geriatric medicine at Cork

University Hospital and St Finbarr's hospitals. Current Chairperson of the National Steering Committee of the

Hospice Friendly Hospitals Programme.

Board Resignations and New Appointees

The term of appointment expired for the following Board Members on 14 May 2010:

Dr. Michael Barry

David O'Hora

Dr. Brian Meade

Dan Byrne

Dr. Ian Callanan

The following members were appointed to the Board on 15 May 2010:

Richard Hannaford

Prof. Damien McLoughlin

Philip Caffrey

Prof. Sam McConkey

Prof. Cillian Twomey

MEMBERSHIP AND GENERAL INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

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Cork

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Bankers

Ulster Bank 95 Main Street

Midleton
Co Cork

Auditors

Comptroller and Auditor General

Treasury Block Lower Yard Dublin Castle Dublin 2

Solicitors

Landwell and Co One Spencer Dock

Northwall Quay

Dublin 1

STATEMENT OF BOARD MEMBERS' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2010

Under the terms of the Health Act 2007 which established the Health Information and Quality Authority, the Board acknowledges its responsibility to prepare financial statements for the year which give a true and fair view of the state of affairs of the Authority and its income and expenditure for the year.

In preparing those statements the Board is required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Disclose and explain any material departures from applicable accounting standards,
- Prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Board is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time the financial position of the Authority and which enable the Board to ensure that the financial statements complied with the relevant Act and with the accounting standards laid down by the Minister for Health and Children. The Board is also responsible for safeguarding the assets of the Authority and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

On behalf of the Board

Pat McGrath Chairperson 26 October 2011

Date

<u>Cillian Twomey</u> Board Member 26 October 2011

Date

REPORT OF THE COMPTROLLER AND AUDITOR GENERAL FOR PRESENTATION TO THE HOUSE OF THE OIREACHTAS

I have audited the financial statements of the Health Information and Quality Authority for the year ended 31 December 2010 under the Health Act 2007.

The financial statements, which have been prepared under the accounting policies set out therein, comprise the Statement of Accounting Policies, the Income and Expenditure Account, the Capital Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Generally Accepted Accounting Practice in Ireland.

Responsibilities of the Authority

The Board is responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the Authority's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the Authority's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

REPORT OF THE COMPTROLLER AND AUDITOR GENERAL FOR PRESENTATION TO THE HOUSE OF THE OIREACHTAS (Continued)

Opinion on the Financial Statements

In compliance with the directions of the Minister for Health, the Authority recognises the costs of superannuation entitlements only as they become payable. The basis of accounting does not comply with Financial Reporting Standard 17 which requires such costs to be recognised in the period the entitlements are earned.

Except for the non-recognition of the Authority's superannuation costs and liabilities which is not in accordance with Financial Reporting Standard 17, the financial statements which have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland, give a true and fair view of the state of the Authority's affairs as at 31 December 2010 and of its income and expenditure for the year then ended.

In my opinion, proper books of account have been kept by Authority. The financial statements are in agreement with the books of account.

Matters on which I Report by Exception

I report by exception if

- I have not received all the information and explanations I required for my audit, or
- my audit noted any material instance where moneys have not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the Statement on Internal Financial Control does not reflect the Authority's compliance with the Code of Practice for the Governance of State Bodies, or
- I find there are other material matters relating to the manner in which public business has been conducted.

Without qualifying my opinion, I draw attention to Note 16, which discloses the fact that the Authority incurred non-effective expenditure of €293,000 on rent and €46,000 on related costs for office space which was unoccupied during 2010. The associated leasehold arrangements had been entered into by a predecessor organisation and subsequently assigned to the Authority. The Authority has sublet the property from July 2011.

I have nothing to report in regard to the other matters upon which reporting is by exception.

John Buckley Comptroller and Auditor General 25 November 2011

STATEMENT ON INTERNAL FINANCIAL CONTROL FOR THE YEAR ENDED 31 DECEMBER 2010

Responsibilities for the System of Internal Financial Control

On behalf of the Authority I acknowledge that we are ultimately responsible for the system of internal financial control, for reviewing its effectiveness and ensuring it is maintained and operated.

The system is designed to provide reasonable and not absolute assurances that assets were safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Management took steps to ensure that there was an effective system of financial control in place. This included implementing a system of internal control based on regular information on expenditure being supplied to management, administrative procedures including segregation of duties and a system of delegation of responsibility.

Key Control Procedures:

The following is a description of the key procedures, which had been put in place by the management and were designed to provide effective internal financial controls:

- 1. An annual estimate of the organisation's financial requirements was provided to the Department of Health and Children.
- 2. Reports were provided to the Department which compared actual and estimated expenditure.
- 3. All expenditure by the organisation was recorded in the general ledger of the accounting system. Monthly expenditure reports were prepared by the finance department.
- 4. The finance department prepared monthly statements of expenditure which compared actual with estimated expenditure. These were regularly reported to the Executive Team and to the Board.
- 5. Segregation of duties existed between the preparation, authorisation and execution of payments.
- 6. A risk management process was in existence, with regular monitoring, evaluation and reporting to the Executive Team and to the Audit and Corporate Governance Committee.

STATEMENT ON INTERNAL FINANCIAL CONTROL FOR THE YEAR ENDED 31 DECEMBER 2010 (continued)

- 7. The Board has established an Audit and Corporate Governance Committee, whose primary function is to ensure that the Authority meets its relevant statutory functions and to advise the Board on the robustness and effectiveness of the arrangements and status of the corporate governance, financial and risk management and internal audit of the Authority
- 8. During the year the Board conducted a review of the effectiveness of the system of internal financial control based on a report produced by the internal auditors and statements of assurance provided by management.

Signed: Pat McGrath

Chairperson

Date: 26 October 2011

STATEMENT OF ACCOUNTING POLICIES FOR THE YEAR ENDED 31 DECEMBER 2010

1. Accounting Convention

The financial statements are prepared in accordance with historical cost convention and in accordance with the accounting standards laid down by the Minister for Health and Children.

2. Period of Financial Statements

The financial statements relate to the year ended 31 December 2010.

3. Grant Income (Revenue Grants)

The amount brought to account represents the actual grants received in the accounting period.

Grant Income applied for capital purposes resulting in additions to fixed assets is capitalised in the Capital Account.

4. Capital Grants

Capital grants recognised in the Capital Income and Expenditure Account represent the amounts received from the Department of Health and Children for the period to fund capital projects.

5. Fixed Assets

Tangible Fixed Assets are stated at their historical cost or valuation less depreciation.

- a) Fixed assets acquisitions, regardless of the source of funds, are capitalised with the exception of assets funded from revenue (Non-Capital) grants with a value below the following threshold:
 - Equipment / Furniture and Fittings
- Less than €3,809

• Computer / ICT Equipment

- Less than €1,270
- b) Depreciation is provided on a straight line basis at rates which are calculated to write off assets, adjusted for estimated residual value, over their expected useful lives as follows:

 Leasehold Interest 	Life of lease	Straight Line
 Furniture and Fittings 	20%	Straight Line
 Computer Equipment 	33.33%	Straight Line

c) Depreciation is matched by an equivalent amortisation of the Capital Account

STATEMENT OF ACCOUNTING POLICIES FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

6. Capitalisation Account

The Capital Account represents the unamortised value of funding applied for the purchase of fixed assets.

7. Superannuation

In accordance with Section 27 of the Health Act 2007 the Health Information and Quality Authority has drafted a superannuation scheme in line with the Department of Finance model Superannuation Scheme. Pending approval by the Department of Health and Children, the scheme is being operated on an administrative basis. The scheme is a defined benefit superannuation scheme for employees. No provision has been made in respect of benefits payable. Contributions from employees who are members of the scheme are credited to the income and expenditure account when received. Pension payments under the scheme are charged to the income and expenditure account when paid. By direction of the Minister for Health and Children no provision has been made in respect of benefits payable in future years.

8. Research Grants

Expenditure grant cost represents the cost incurred in respect of each research project during the accounting period.

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2010

		01/01/10	01/01/09
		to 31/12/10	to 31/12/09
_	Notes	€	€
Income			
Income	1	9,500,000	11,100,000
Annual and Registration Fee Income	2	5,019,128	2,443,160
Other Income Health Technology Assessment	3	508,658	390,363
International Conference Income	21	1,063,468	-
Total Income		16,091,254	13,933,523
Expenditure			
Staff Costs	4	11,757,162	9,631,975
Travel and Subsistence		526,300	458,342
Research Grants	5	190,010	672,531
Investigations and Professional Fees	6	488,540	344,941
Publication Expense		96,702	177,696
Administration Overhead	7	1,010,096	1,282,242
Establishment Expenses	8	1,341,773	1,023,415
Health Technology Assessment International Conference Cost	21	000 050	
Transfer to Capital Income and	21	908,958	-
Expenditure Account		-	27,690
Total Expenditure		16,319,541	13,618,832
(Deficit) / Surplus for the Year	14	(228,287)	314,691
Opening Surplus - 01 January 2010		1,011,519	696,828
		-	-
Surplus at 31 December 2010	14	783,232	1,011,519

All recognised gains and losses for the Year ended 31 December 2010 with the exception of fixed assets depreciation, which is dealt with through the Capitalisation Account, have been dealt with through the Income and Expenditure Account.

The Statement of Accounting Policies and Notes 1 to 22 form part of these financial statements.

On behalf of the Authority:

<u>Pat McGrath</u> <u>Tracey Cooper</u> Chairperson Chief Executive Officer

 26 October 2011
 26 October 2011

 Date
 Date

CAPITAL INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2010

	Notes	01/01/10 to 31/12/10 €	01/01/09 to 31/12/09 €
Income Department of Health and Children Other Income Transfer from Revenue Income and Expenditure account		344,891 - -	197,072 2,305 27,690
Experience account		344,891	227,067
Expenditure			
Fixtures and Fittings Computer Equipment		14,268 330,623 344,891	185,477 14,020 199,497
Surplus /(Deficit) for the Year		-	27,570
Opening (deficit)/surplus		-	(27,570)
Surplus / (Deficit) For Year			

The Statement of Accounting Policies and Notes 1 to 22 form part of these financial statements.

On Behalf of the Authority

26 October 2011

Date

Pat McGrath Chairperson	<u>Tracey Cooper</u> Chief Executive Officer
Chairperson	Chief Executive Officer

Date

26 October 2011

BALANCE SHEET AS AT 31 DECEMBER 2010

	Notes	2010 €	2009 €
Fixed Assets	Notes	•	•
Tangible Assets	9	3,011,502	3,095,004
Current Assets			
Debtors Cash at Bank or in Hand	10	708,446 2,041,004 2,749,450	299,195 1,953,652 2,252,847
Current Liabilities			2,232,017
Creditors falling due within one year	11	(1,966,218)	(1,241,328)
Net Current Assets /(Liabilities)		783,232	1,011,519
Total Assets Less Current Liabilities		3,794,734	4,106,523
Capital and Reserves			
Income and Expenditure Account	14	783,232	1,011,519
Capital Income and Expenditure Account (Deficit) / Surplus		-	-
Capitalisation Account	13	3,011,502	3,095,004
		3,794,734	4,106,523

The Statement of Accounting Policies and Notes 1 to 22 form part of these financial statements.

On Behalf of the Authority

Pat McGrath	<u>Tracey Cooper</u>
Chairperson	Chief Executive Officer
26 October 2011	<u>26 October 2011</u>
Date	Date

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010

Reconciliation of operating surplus to Net funds inflow from operating activities

Net funds inflow from operating activities		
	01/01/10	01/01/09
	to	to
	31/12/10	31/12/09
	€	€
Operating (Deficit) / Surplus	(228,287)	314,691
(Increase) / Decrease in Debtors	(409,251)	32,110
Increase / (Decrease) in Creditors and Accruals	724,890	374,512
Transfer to Capital I and E Account	-	27,690
Net Cash Flow from Operating Activities	87,352	749,003
Cash Flow Statement		
Net Cash Flow from Operating Activities	87,352	749,003
Purchase of Fixed Assets	(344,891)	(199,497)
Capital Grants Received	344,891	199,377
Increase / (Decrease) in Cash Balances	87,352	748,883
Reconciliation of net cash flow to movement in net funds		
Increase / (Decrease) in Cash in the year	87,352	748,883
Net Funds at 01 January 2010	1,953,652	1,204,769
Net Funds at 31 December 2010	2,041,004	1,953,652

The Statement of Accounting Policies and Notes 1 to 22 form part of these financial statements.

On Behalf of the Authority

Pat McGrath Chairperson Tracey Cooper

Chief Executive Officer

<u>26 October 2011</u>

26 October 2011

Date

Date

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

		01/01/10 to 31/12/10 €	01/01/09 to 31/12/09 €
1.	Income	-	_
	Department of Health and Children – Oireachtas Grant	9,500,000	11,100,000
2	Annual and Docistration Eco Income		
2.	Annual and Registration Fee Income Annual Fees	4,844,428	2,396,660
	Registration Fees	174,700	46,500
	registration rees	5,019,128	2,443,160
3.	Other Income		
	Superannuation Contributions EU Network Grants Miscellaneous Income Total	496,458 11,690 510 508,658	377,901 12,207 255 390,363
4.	Staff Costs		
	Wages and Salaries (Note 2) Agency Staff	9,576,839 1,302,970	7,351,007 1,477,326
	Directors' Fees (Note 19)	151,776	233,611
	Social Insurance Costs	725,577	570,031
	Total	11,757,162	9,631,975

Note 1. Pension levy deductions of €706,063 (2009 €436,597) were made from staff salaries and remitted to the Department of Health and Children

Note 2. The average number of permanent/seconded staff for 2010 was 147 (2009 111).

5. Research Grants

The Haughton Institute	-	68,000
Trinity College Dublin - Department of		
Gastroenterogology	41,628	154,913
Irish College of General Practitioners	56,822	267,522
University of Dublin, Trinity College	-	53,325
University College Dublin	-	(25,010)
Dublin Institute of Technology	91,560	153,781
Total	190,010	672,531

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

		01/01/10	01/01/09
		to 31/12/10 €	to 001/12/09 €
6.	Investigations and Professional Fees		
	General Consultancy General Legal	117,378 371,162	202,522 142,419
	Total	488,540	344,941
7.	Administration Overhead		
	Recruitment Staff Training and Development Telephone IT Support and Supplies Audit and Accountancy Comptroller and Auditor General Postage and Stationery Media Monitoring Couriers Bad Debt Provision Bank Charges Total	17,683 163,782 193,281 397,123 55,420 13,160 150,278 15,002 5,106 (3,895) 3,156	48,022 342,245 263,215 406,473 31,909 14,000 123,503 17,340 9,223 22,800 3,512
8.	Establishment Expenses Rent and Rates Building Service Charge Insurance Repairs and Maintenance Meeting Room Hire Catering and Refreshments Light and Heat Cleaning and Refuse Security Health and Safety	790,941 165,004 78,535 78,479 7,790 22,015 102,402 63,141 22,711 10,755	440,963 181,402 64,720 67,818 20,503 26,674 114,557 65,148 22,726 18,904
	Total	1,341,773	1,023,415

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

9.	Fixed Assets	Leasehold	Fixtures	Computer	Total
		Interest	And Fittings	Equipment	
		€	€	€	€
	Cost or Valuation				
	Balance at 01 January 2010	2,844,380	650,544	1,099,199	4,594,123
	Additions	-	14,268	330,623	344,891
	Cost or Valuation at 31 December 2010	2,844,380	664,812	1,429,822	4,939,014
	Accumulated Depreciation				
	Balance at 01 January 2010	386,850	362,215	750,054	1,499,119
	Depreciation charge for the period	131,902	83,579	212,912	428,393
	Accumulated Depreciation At 31 December 2010	518,752	445,794	962,966	1,927,512
	Net Book Value at 31 December 2010	2,325,628	219,018	466,856	3,011,502
	Net Book Value at 31 December 2009	2,457,530	288,329	349,145	3,095,004

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

10	. Debtors	01/01 to 31/12		01/01/09 to 31/12/09 €
	Annual Fee Debtors Prepayment HTAI Conference	336 269	,906 ,339 ,450	100,943 109,394
	Sundry Debtors		.751 .446	299,195
11.	Creditors (amounts falling due within one year)			
	Creditors Deferred Income Trade Accruals Payroll Deductions	193, 218, 1,294, 260,	142 221	101,793 243,580 628,223 267,732
		1,966,	218	1,241,328
12.	Analysis of Changes in	At 01 January	Cash Flows	At 31 December
	In Net Funds	2010		2010
		1,953,652	87,352	2,041,004
13.	In Net Funds Cash in Hand, at bank		1/10	
13.	In Net Funds	1,953,652 01/0 to 31/1	1/10) 2/10	2,041,004 01/12/09 to 31/12/09
13.	In Net Funds Cash in Hand, at bank Capitalisation Account	1,953,652 01/0 to 31/1	1/10) 2/10 €	2,041,004 01/12/09 to 31/12/09 €
13.	In Net Funds Cash in Hand, at bank Capitalisation Account Opening balance Movement for Period Expenditure from Capital Grant	1,953,652 01/0 to 31/1	1/10 2/10 € 5,004	2,041,004 01/12/09 to 31/12/09 € 3,334,057

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

		01/01/10 to 31/12/10 €	01/01/09 to 31/12/09 €
14.	Revenue Reserves Opening Surplus / (Deficit)	1,011,519	696,828
	(Deficit) / Surplus for Period	(228,287)	314,691
	Retained Surplus	783,232	1,011,519
15.	Capital Commitments		
	Capital Expenditure Approved		
	Contracted For Not Contracted	218,589 218,589	- - -

16. Leasehold Commitments

The Authority has a long term lease commitment in respect of the property at 13-15 The Mall, Beacon Court, Bracken Road, Dublin 18, which was unoccupied in 2010. This lease expires on 27 March 2028. The cost of this lease was €293,000 (€229,400 in 2009), together with building management and service charges of €46,000.

The Authority inherited this lease from its predecessor the Irish Health Services Accreditation Board. This property was sublet to CORU (The Health and Social Care Professionals Council), under licence with The Authority, effective from 4 March 2011.

The Authority is currently occupying two premises (City Gate, Mahon Cork and Smithfield Dublin), for which both leases are between the Landlords and the Office of Public Works (OPW). In 2010 the Authority paid rent of \in 498,213 (\in 165,354 2009) to OPW for Smithfield. Under the decentralisation programme, no rent is due to OPW on City Gate Mahon Cork.

17. Remuneration of Chief Executive Officer

The Chief Executive Officer received total emoluments of €176,000 (2009 €184,041). She is a member of the Authority's Pension Scheme and her entitlements do not extend beyond the public sector model scheme.

In line with Department of Finance guidelines, the Chief Executive Officer did not receive a performance related bonus in 2010.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued)

18.	Board Members' Travel & Subsistence	01/01/10 to 31/12/10 €	01/01/09 to 31/12/09 €
	Travel Subsistence Other	4,008 352 70	5,114 29 903
		4,430	6,046
19.	Board Members' Fees		
	Pat McGrath (Chairperson)	20,520	21,600
	Dr. Brian Meade (Board appointment tenure expired on 14 May 2010)	4,450	13,067
	Dave O'Hora (Board appointment tenure expired on 14 May 2010)	4,450	13,067
	Dan Byrne (Board appointment tenure expired on 14 May 2010)	4,450	13,067
	Dr. Dermot Power (Resigned from Board on 7 May 2009)		4,667
	Dolores Quinn	11,970	13,067
	Prof. Geraldine McCarthy	11,970	13,067
	Grainne Tuke	11,970	8,076
	Dr. Ian Callanan	4,450	13,067
	Dr. Michael Barry (Board appointment tenure expired on 14 May 2010)	4,450	13,067
	Angela Kerins	11,970	35,933
	Bryan Barry	11,970	35,933
	Sheila O'Connor	11,970	35,933
	Prof. Cillian Twomey (Appointed to Board 15 May 2010)	7,550	-
	Philip Caffrey (Appointed to Board 15 May 2010)	7,550	-
	Prof. Damien McLoughlin (Appointed to Board 15 May 2010)	7,550	-
	Richard Hannaford (Appointed to Board 15 May 2010)	7,550	-
		144,790	233,611

Fees were paid to Board members at the approved standard rates for the periods involved. The standard annual rate (set by the Department of Finance) for the Chairperson from 1 January 2010 onwards is €20,520 (€24,000 to 30 April 2009, reduced to €21,600 from 1 May 2009 to 31 December 2009)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 (Continued).

However, the Authority's Chairperson took a voluntary 10% rate cut effective from 1 November 2008, in advance of the 10% cut mandated from 1 May 2009.

The standard annual rate for a Board member from 1 January 2010 onwards is €11,970 (€14,000 to 30 April 2009, reduced to €12,600 from 1 May 2009 to 31 December 2009).

In 2009, Angela Kerins, Bryan Barry and Sheila O'Connor received fees, including arrears from date of appointment to Board in 2007, based on approval from Department of Finance.

20. Board Members' Interests

Transactions are made, from time to time, with bodies with which members are connected whether through employment or otherwise. The Authority has procedures for dealing with conflicts of interest, in accordance with guidelines issued by the Department of Finance.

21. HTAI Conference

21. ITAI comerence	01/01/2010 to	01/01/2009 to
	31/12/2010	31/12/2009
	€	€
Conference Income		
Registration Income	584,280	-
Gala Dinner and Workshop Income	81,893	-
Sponsor and Exhibition Income	397,295	
Total	1,063,468	
Conference Costs		
Conference Venue Operational Costs	342,398	-
Catering	101,362	-
Printing Costs	41,252	-
Conference Speaker Costs	15,400	-
Insurance	10,905	-
Bank Charges	26,350	-
MCI (Event Organiser) Fees	49,226	-
MCI (Event Organiser) Staff Costs	42,302	-
Exhibition Costs	35,468	-
Reception and Gala Dinner Costs	129,929	-
HTAI – Contribution from Conference	82,250	-
Sponsorship Gift towards 2011 Conference	10,000	
Temporary Staff	2,855	-
Travel and Subsistence	2,691	-
Consultancy	16,570	-
Total	908,958	· <u>-</u>

22. Approval of Financial Statements

These financial statements were approved by the Board on 26 October 2011.

