From: Tadhg Daly

To: <u>Mary Dunnion; Susan Cliffe</u>
Cc: <u>Phelim Quinn; Fiona Kenny</u>

Subject: Vetting Covid 19

Date: Thursday 19 March 2020 12:03:51

Dear Mary,

We acknowledge the *Regulatory response by the Chief Inspector of Social Services to COVID-19* guidance that you have provided and clarity on reducing the regulatory burden and reiterate we are committed to continued engagement with you as the Covid-19 emergency evolves.

I am writing to notify staffing issues being presented by Covid-19 for nursing homes are proving extremely challenging and look set to be exacerbated in the coming weeks and months.

Our members have serious concerns to ensure that they are in a position to meet the staffing requirements during this crisis due to healthcare staff displaying symptoms, returning from abroad and have to self isolate. Nursing homes are also engaging in contingency planning for Covid-19 case / cases that may become imminent. You will be aware guidance in this regard informs a resident / residents with Covid-19 should be isolated within the nursing home. This will entail one to one care for the isolated resident / residents and result in healthcare staff from being removed from care of other residents.

As you are aware NHI has launched a national recruitment campaign, as has the HSE. In this vain, all applicants for nursing home roles will immediately apply for vetting through NHI and National Vetting Bureau as per the regulations. To ensure adequate and appropriate staffing levels we request that individuals who have applied for Garda vetting commence as per previous practice awaiting disclosure as a temporary and emergency measure. NHI is engaged with the National Vetting Bureau with view to ensuring timely processing of vetting applications during this testing period.

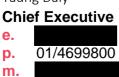
We propose that individuals who have Garda vetting from other organisations for example from sporting or community organisations, would be permitted to commence employment until their disclosure is issued.

We are faced with a national crisis and I feel all appropriate risk-based approaches should be explored to enable nursing homes ensure they have the capability to meet the health and social care needs of residents during this very difficult time.

I look forward to hearing from you.

Best regards, Tadhg





Nursing Homes Ireland



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