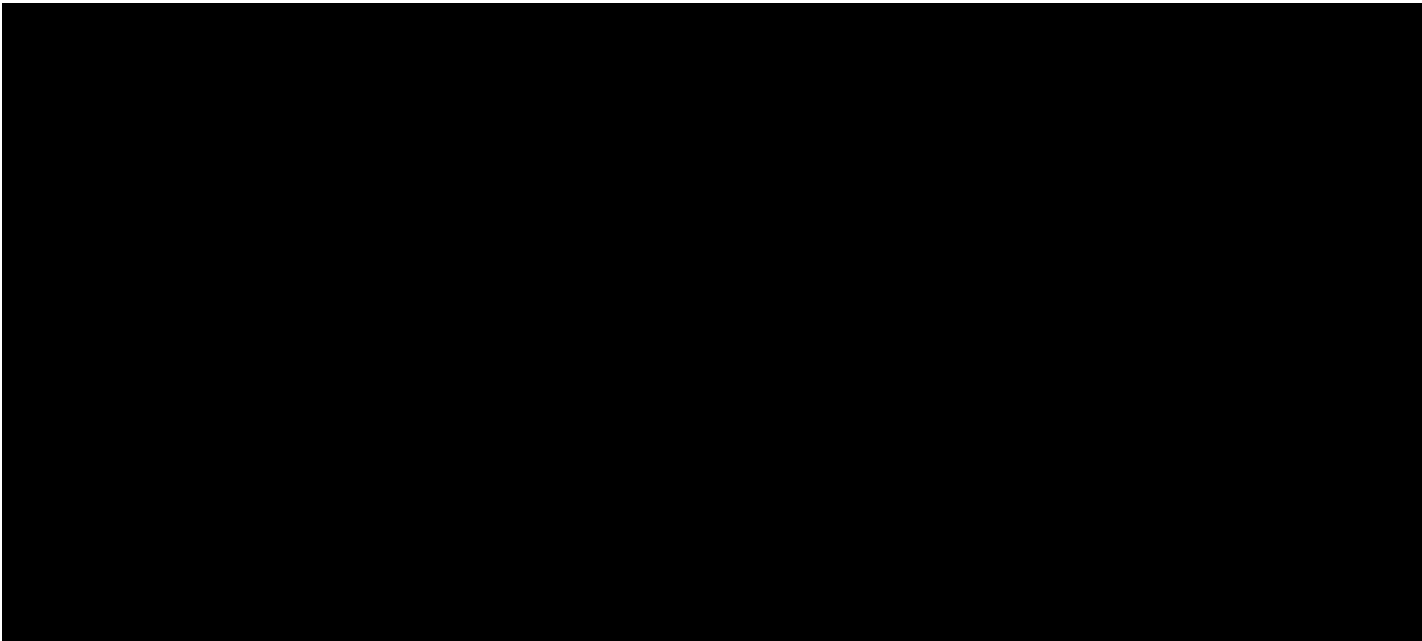
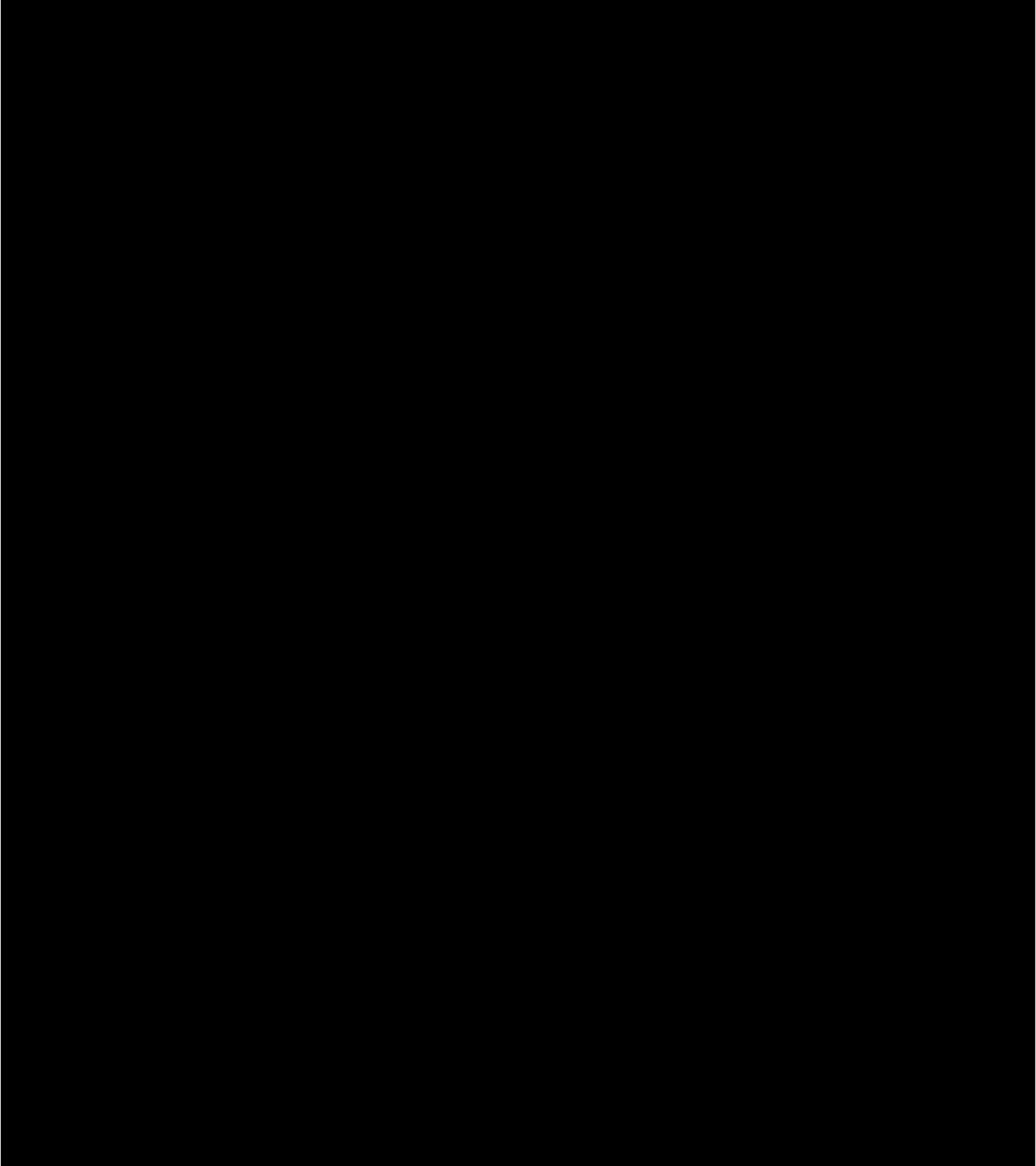


Risks & Vulnerabilities



- Legacy safeguarding and financial issues requiring internal and external investigations, legal advice and financial redress:
 - CCol has insufficient resources and financial reserves to address legacy issues and associated legal challenges
 - This has an overburdening effect on the organisation who are trying to work within the current budget and staff resources
 - Funds have been utilised to repay and defend legacy challenges resulting in insufficient capital to invest in the areas of non-compliance, staffing, fire, premises and governance



Section 2

Review of Restrictive Conditions Compliance Plans for
Kyle and Ballymoney Communities and Timelines

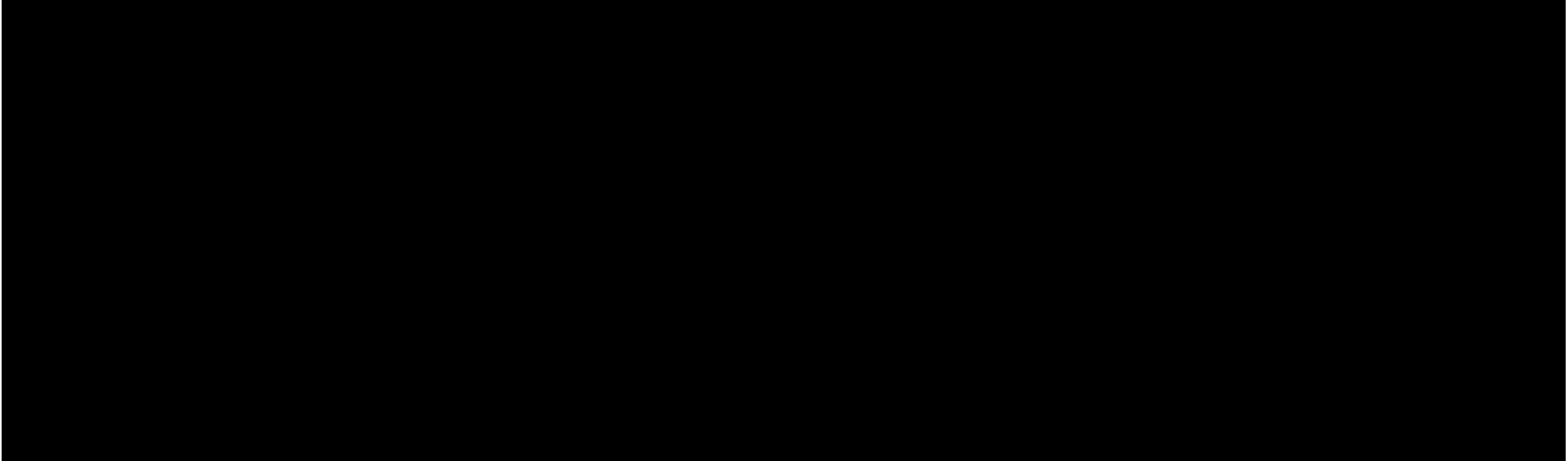
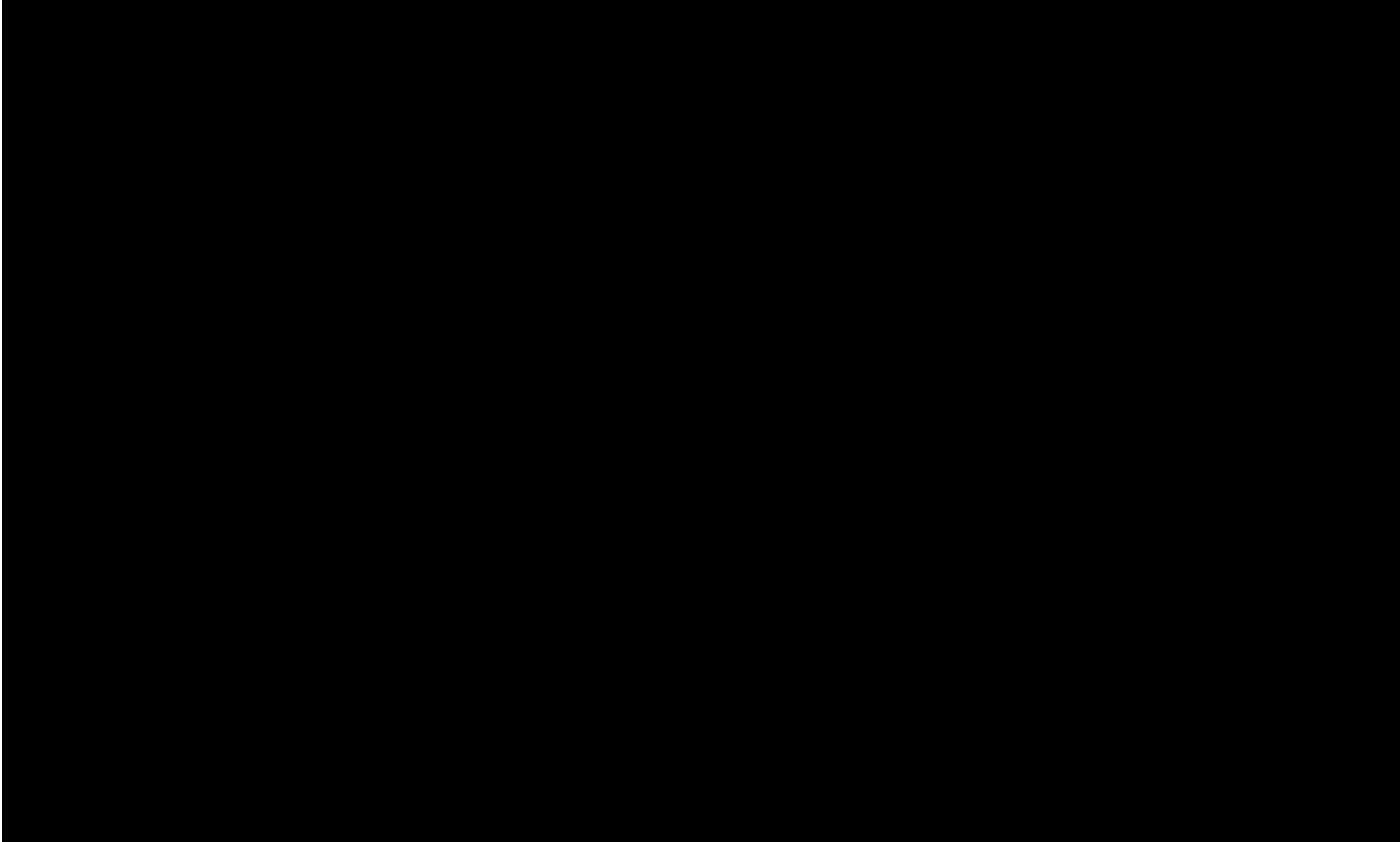


Table 1. Kyle Community *** *Completion dates are subject to Public Health measures allowing on site visits by contractors in Communities.*



Area for Improvement	Actions Completed to Date	Priority Actions Planned	Current Status	Revised Timelines for completion
	Refresher Studio 3 Training Programme for staff commenced 23 November 2021 and is ongoing.	Scheduled for November 2021 and December 2021	Training reviewed and updated monthly by PIC and Admin	31/12/21
<p>Reg 8 : Protection</p> <p>The registered provider shall protect residents from all forms of abuse.</p> <p>■ [REDACTED]</p> <p>2. Reporting of safeguarding incidents</p> <p>3. Volume of Safeguarding incidents</p>	<p>[REDACTED]</p> <p>There is a robust system of reviewing incidents as they occur. Actions are identified, reviewed, and learning shared at fortnightly house and monthly community management meetings.</p> <p>All incidents are escalated to RM, HOS and CEO for review.</p>		Complete	Complete
<p>Reg 8 : Protection</p> <p>Financial redress for the additional amounts identified from a SIMT investigation was to be completed</p>	Resources have now been allocated to provide redress	Repayment to be made to the personal account of the Community Member with Support Needs	Complete	Complete

Table 2. Ballymoney Community *** Completion dates are subject to Public Health measures allowing on site visits by contractors in Communities.

Area for Improvement	Actions Complete	Priority Actions Planned	Current Status	Revised Timelines for completion
<p>Reg 8 : Protection</p> <p>The registered provider shall protect residents from all forms of abuse.</p>	<p>An independent investigation has been commissioned and Terms of Reference created regarding the safeguarding concerns raised to CCol. This commenced 23 Sep 2021.</p>	<ul style="list-style-type: none"> • Conclusion of investigation, draft report expected December 2021 • Transition of Resident back to the Community. 	In Progress	<p>31/12/21</p> <p>31/01/22</p>
<p>Reg 8(03) : Protection</p> <p>The person in charge shall initiate and put in place an Investigation in relation to any incident, allegation or suspicion of abuse and take appropriate action where a resident is harmed or suffers abuse.</p>	<p>An applied and action-based approach to safeguarding is being rolled out in the community, applied safeguarding training was completed with staff in June 2021, staff are supported to understand and operate to residents safeguarding plans. The supports for each resident inclusive of safeguarding are reviewed monthly by the staff and PIC.</p>	In place and subject to monthly review at Community Management Meetings	Complete	Complete
	<ul style="list-style-type: none"> • Camphill Ballymoney to work with families in assuring our ability to oversee the financial safety and governance of our CMSN's. • Five Residents have now full access to their accounts. 	Ongoing engagement with the remaining families in partnership with advocacy services and HSE	In Progress	
	<p>Additional supports in the recording of transactions have been provided to staff and the PIC is providing daily and monthly oversight of residents' transactions. Areas for improvement and/or improvement actions are reviewed at house and community management meetings to ensure staff operate to the standards set out in the of the policy</p>	Complete and daily oversight by PIC and HC	Complete	Complete

